

## **AUDIT COMMITTEE CHARTER**

### **Constitution**

The Audit Committee has been established by resolution of the Board.

### **Membership**

The Audit Committee will consist of not less than two members. Due to the Companies size and stage of development, the full Board will carry out the tasks of the audit committee and as a result, the audit committee does not comprise a majority of non-executive directors and a majority of independent directors. This will be reviewed annually. In addition, the Audit Committee will comprise:

- members who can all read and understand financial statements and are otherwise financially literate;
- at least one member with financial expertise either as a qualified accountant or other financial professional with experience in financial and accounting matters; and
- at least one member who has an understanding of the industry in which the Company operates.

### **Chairman**

The Audit Committee will appoint a non-executive Director, other than the Chairman of the Board, to be the Chairman of the Committee.

### **Secretary**

The Company Secretary will be the Secretary of the Audit Committee, unless the Audit Committee determines otherwise.

### **Other Attendees**

The CEO and CFO as well as other members of senior management may be invited to be present for all or part of the meetings of the Audit Committee, but will not be members of the Committee.

Representatives of the external auditor are expected to attend each meeting of the Audit Committee and at least once a year the Committee shall meet with the external auditors and separately with the internal auditors (where applicable) without any management staff or executives present.

### **Quorum**

A quorum will be two members.

### **Meetings**

Audit Committee meetings will be held not less than two times a year so as to enable the Committee to undertake its role effectively. In addition, the Chairman is required to call a meeting of the Audit Committee if requested to do so by any member of the Audit Committee, the CEO, the internal auditor or the external auditor.

### **Authority**

The Audit Committee is authorised by the Board to investigate any activity within its charter. The Audit Committee will have access to management and auditors (external and internal) with or without management present and has rights to seek explanations and additional information. It is authorised to seek any information it requires from any employees and all employees are directed to cooperate with any request made by the Audit Committee.

The Audit Committee is authorised by the Board to obtain outside legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise if it considers this necessary.

The Audit Committee is required to make recommendations to the Board on all matters within the Audit Committee's charter.

### **Reporting Procedures**

The agenda for Committee meetings will be prepared in consultation between the Committee chair (with input from the Committee members), finance management and the independent auditor.

The Audit Committee will keep minutes of its meetings. The Secretary shall circulate the minutes of the meetings of the Committee to all members of the Committee for comment and change before being signed by the Chairman of the Audit Committee and circulated to the Board with the Board papers for the next Board meeting. The minutes are to be tabled at the Board meeting following the Audit Committee meeting along with any recommendations of the Committee.

### **Responsibilities of the Audit Committee**

The Audit Committee is responsible for reviewing the integrity of the Company's financial reporting and overseeing the independence of the external auditors. In particular, the Audit Committee has the following duties:

#### *Accounting Practices and External Reporting*

##### ***Financial Statements***

1. To review the audited annual and half yearly financial statements and any reports which accompany published financial statements before submission to the Board, recommending their approval, focusing particularly on:
  - any changes in accounting policies and practices;
  - major judgmental areas;
  - significant adjustments, accounting and financial reporting issues resulting from the internal and external audit;
  - compliance with accounting policies and standards; and
  - compliance with legal requirements.
2. To review the evaluation by management of factors related to the independence of the Company's public accountant and to assist them in the preservation of such independence.
3. To oversee management's appointment of the company's public accountant.

***Related Party Transactions***

4. To monitor and review the propriety of any related party transactions. To review any transactions that are not a normal part of the Company's business.

***External Audit Function***

5. To recommend to the Board the appointment of the external auditor.
6. Each year, to review the appointment of the external auditor, their independence, the audit fee, and any questions of resignation or dismissal. The audit committee will then make a recommendation to the Board. Additionally, the Board will obtain shareholder approval in respect of the appointment of the external auditor, each year at the Annual General Meeting.
7. To discuss with the external auditor before the audit commences the nature and scope of the audit, the audit plan and to ensure coordination between the internal and external auditor. Review any subsequent changes to the audit plan.
8. To meet with the external auditor on at least an annual basis.
9. To determine that no management restrictions are being placed upon external auditor.
10. To discuss problems and reservations arising from the interim and final audits, and any matters the auditors may wish to discuss (in the absence of management where necessary).
11. To review the external auditor's management letter and management's response.
12. To review any regulatory reports on the Company's operations and management's response.
13. Consider and review with finance management and the independent auditor:
  - The Company's annual assessment of the effectiveness of its internal controls and the independent auditor's attestation and report about the Company's assessment.
  - The adequacy of the Company's internal controls including computerized information system controls and security.
  - Any related significant findings and recommendations of the independent accountants with management's responses thereto.

***Internal Audit Function***

14. Taking into account the size of the Company, the Board has determined that the appointment of an internal auditor is not necessary.

***Communication***

15. Providing, through regular meetings, a forum for communication between the Board, senior financial management, staff involved in internal control procedures and the external auditors.
16. Enhancing the credibility and objectivity of financial reports with other

interested parties, including creditors, key stakeholders and the general public.

17. Establishing procedures for complaints and reports regarding accounting, internal accounting controls and auditing matters and ensuring a mechanism for the confidential treatment of such complaints and reports including the ability to submit them anonymously.

***Assessment of Effectiveness***

18. To evaluate the adequacy and effectiveness of the Company's administrative, operating and accounting policies through active communication with operating management, internal auditors and the external auditors.

***Oversight of the Risk Management System***

19. To oversee the establishment and implementation by management of a system for identifying, assessing, monitoring and managing material risk throughout the company. This system will include the Company's internal compliance and control systems.
20. To review at least annually the Company's risk management systems to ensure the exposure to the various categories of risk are minimised prior to endorsement by the board.
21. To evaluate the Company's exposure to fraud.
22. To take an active interest in ethical considerations regarding the Company's policies and practices.
23. To monitor the standard of corporate conduct in areas such as arms-length dealings and likely conflicts of interest.
24. To identify and direct any special projects or investigations deemed necessary.
25. To ensure the appropriate engagement, employment and deployment of all employees under statutory obligations.
26. To ensure a safe working culture is sustained in the workforce.
27. To determine the Company's risk profile describing the material risks, including both financial and non-financial matters, facing the company.
28. To regularly review and update the risk profile.
29. Review and update the Audit Committee Charter annually.